January to December 2023

IPA and Professionally Accredited Programmes

IPA Certificate in GDPR and Data Protection (Three Days)

5, 12 & 19 January | 2, 9 and 16 February | 8-10 March* | 6, 13 & 20 April | 10-12 May* 8, 15 and 22 June | 12-14 July* | 7, 14 & 21 September | 11-13 October* | 9, 16 & 23 November ITIL Foundation (Three Days) 1-3 March* | 29-31 May* | 4-5 October* PRINCE2® Foundation: Exam Preparation & Certification (Three Days)

25-27 January | 15-17 February* | 22-24 March | 19-21 April* | 24-26 May | 28-30 June* 19-21 July | 25-27 September | 18-20 October* | 15-17 November | 6-8 December*

PRINCE2® Practitioner: Exam Preparation & Certification (Two Days)

23-24 February* | 27-28 April* | 6-7 June* | 23-24 October* | 11-12 December*

CIPD Foundation Certificate in People Management (11 Days | CIPD Accredited)

Dates to be confirmed. Commencing September 2023

Certified Mediation Training Programme (Six Days | MII Accredited)

Programme One: 24-25 January*, 15-16 February* and 21-22 March* Programme Two: 8-9 March*, 28-29 March* and 27-28 April* Programme Three: 19-20 September*, 3-4 October* and 7-8 November*

Programme Four: 17-18 October*, 14-15 November* and 5-6 December* Certificate in Audit Skills (12 Days | CIPFA Accredited)

Programme One: 21-23 February | 21-23 March | 24-26 April and 23-25 May*

Programme Two: 19-21 September | 24-26 October | 14-16 November and 5-7 December*

Audit, Governance and Risk Management

Audit (and Risk) Committee Member Training (Half Day)

8 February | 1 June | 20 September | 28 November **Board Secretary: Duties and Priorities** 21 February | 26 September Code of Practice for the Governance of State Bodies. 30 March | 13 September Corporate Governance for State & Public Sector Bodies

> 9 February | 18 May | 7 September | 30 November 4 May | 8 November

Culture, Ethics & Governance for Public Sector Bodies (Half Day). 4 April | 22 May | 4 October Essentials of Internal Audit (Webinar)

Introduction to Fraud and Control in Public Sector Organisations (Webinar) 2 February | 4 April | 14 September | 10 October | 12 December

Fraud Awareness (Half Dav) 3 May | 29 November

Introduction to Internal Audit (Four Days)

24-25 January & 8-9 February | 8-9 & 29-30 March | 30-31 May & 14-15 June 6-7 and 27-28 September | 23-24 November &13-14 December

11 May | 7 December The Sustainability Agenda for Public Sector Bodies Oversight of State Bodies: Oversight Agreements, Performance Delivery Agreements and KPIs (Half Dav) 27 April | 16 November

Periodic Critical Reviews for Non-Commercial State Bodies (Half Day)

28 March | 18 October

Risk Management for Public Service Organisations & State Bodies

2 February | 15 June | 3 October | 21 November $\textbf{Strategy Development \& Review for State Bodies \& Public Sector Organisations} \ (\textbf{Half Day})$ 7 February | 7 November

Human Resource Management Competency Based Interviewee Preparation (Half Day)

13 January | 3 February | 3 March | 5 April | 5 May | 2 June | 7 July

Psychometric Testing Preparation for Candidates 10 March | 28 April | 26 May

Competency Based Interviewer Preparation

27 January | 17 February | 24 March | 21 April | 19 May | 16 June

Competency Based Shortlisting in Recruitment and Selection (Half Day)

20 January | 10 February | 14 April | 12 May

Training Needs Analysis / Learning Needs Analysis 31 March Delivering on the HR Agenda at Team Level (Two Days) 27-28 June* | 24-25 October* **Employment Law - Essentials** 12 April

Employment Law - Whistle Blowing & Protected Disclosures (Half Day) 14 March

Employment Law - Preventing Bullying and Harassment & Protecting Dignity in the

8 February Workplace (Half Day)

Employment Law - Discipline, Grievance & Workplace Investigations 22 February

Freedom of Information for Decision Makers 26 January* | 9 March* | 27 April* | 22 June* | 21 September* | 23 November*

Managing the Performance of My Team 9 February* |23 May* | 13 September* Managing Your Personal Safety at Work

Managing Grievance & Discipline Issues in the Workplace (Half Day)

14 February | 18 May | 26 September

The Role of the Support Contact Person in the Dignity at Work Process

6 June* | 18 October* Understanding the Cause and Effect of Workplace Bullying Behaviour (Half $\operatorname{\mathsf{Day}}$

20 February | 15 lune

57-61 Lansdowne Road Ballsbridge Dublin D04 TC62



Financial Management

Accounting for Civil Service & Vote Funded Bodies 17 January | 14 March | 17 October 27 February | 9 Ma y | 26 September | 7 November **Accounting Fundamentals Budget Management and Costing** Finance for Non-Financial Managers (Two Days) **Basic Finance for Non-Financial Directors** Intermediate Finance for Non-Financial Directors 7 February | 11 May | 20 Sept | 15 November Informed Decision Making for Non-Financial Directors

22 February | 24 May | 11 October | 22 November Financial Management Maturity Model Introduction to the Public Spending Code (Webinar)

Building a Business Case for the Public Spending Code

Public Spending Code: Introduction to Capital Projects

18 January | 13 March| 17 April| 27 September | 24 October | 7 November rrying out a Financial Analysis 30 Jan | 8 March | 10 Oct | 6 December **Public Spending Code: Carrying out a Financial Analysis** Public Spending Code: The Programme Logic Framework Model 20 Feb | 10 May | 15 September **Public Spending Code: Quality Assurance**

Sectoral Financial Statements (3 x One Hour Webinars) **Understanding Financial Reports of Public Bodies**

Local Government | Housing **Commercial Rates Law**

Courtroom Skills Debt Collection Techniques Understanding Company Accounts

Dealing with Anti-Social Behaviour (One and a half Days) 23 February* | 25 May* **Scenarios & Roleplay Training for Housing Practitioners** Social Housing Fundamentals Standards for Rented Houses (Four x One Day Modules) Budget Management and Control for Local Government (Half Day)

Understanding Local Government Finance The Role of the Secondary Resolution Process in the Local Authority Sector (Two Days) 9-10 May* | 5-6 September*

Management | Personal Development | Project Management

Essential Skills of Leadership and Management (Five x One Day Modules)

24 January | 4 April 30 January | 11 April 16 & 21 February | 17 & 22 May 1 & 6 March | 23 & 30 May Clerical Officer Programme **Executive Officer Programme Higher Executive Officer Programme** (Two Days) Assistant Principal Officer Programme (Two Days) Administrative Law: Introduction to Principals & Practices (Two Days) **Courtroom Skills** 1 February | 5 May Introduction to the Legislative Process (Two Days) 2 February | 12 April 1 February | 28 March Chairing and Managing Meetings (Half Day) Effective Business Writing (Half Day) 28 February | 3 May 13 March Managing in a Hybrid Environment Managing People 1 February | 28 March | 12 April 27 February | 14 June 31 January | 10 May Minute Taking for Meetings (Half Day) Personal Resilience and Wellbeing (Half Day) Time Management LinkedIn Fundamentals for Public Servants Social Media Strategy & Management for Public Sector Organisations (Two Day)

26-27 January | 30-31 March | 25-26 May | 28-29 September 17 February | 21 April | 22 September | 24 November GDPR Awareness Briefing (Half Day)

PMI Agile Certified Practitioner (PMI-ACP) (Three Days)

Project Management in Practice (Two Days)

Fundamentals of Programme Management in Government

Introduction to Business Process Innovation (Two Days)



The Institute of Public Administration (IPA) offers a comprehensive range of interventions for management and staff of Public Sector organisations to enable individual development

delivered remotely/online and facilitated by subject matter experts. A small number of

