

## Terms & Conditions at 20.12.2019

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|-----------------------|--|
| Title                 | <b>Research Officer</b>  |
| Grade                 | Grade 3  |
| Appointment type      | Full time Fixed Term – Two years – 37 hours per week<br>(Secondment Applications welcome for 2 year secondment arrangements)       |
| Reporting to          | Dr Richard Boyle   |
| Line Manager's title  | Head of Research, Publications & and Corporate Relations   |
| Weekly hours          | 37 hours per week, Monday to Friday. Flexitime arrangements are in place   |
| Evening work          | There may be occasional evening and weekend working to deliver on the requirements of the role                                     |
| Weekend work          | There may be occasional evening and weekend working to deliver on the requirements of the role                                     |
| Flexi time            | Yes  |
| Parking               | Available on site on a first come first served basis   |
| Salary range          | €55,952 - €81,238 (14 points) + 2LSIs €83,772 and €86,308 as at 20.12.2019   |
| Salary on appointment | In line with Circulars relating to salary on appointment and salary on promotion   |
| Annual leave          | 29 days per annum pro rata rising to 30 days per annum pro rata after 5 years,   |
| Sick Pay Scheme       | IPA Sick Pay Scheme in operation in line with Public Sector bodies   |
| Probation             | Probation period will apply  |
| Pension               | Access to the IPA Superannuation (Consolidation) Scheme 2010 or to the Single Public Service Pension Scheme (SPSPS) as appropriate |