

Now Enrolling
for October

Professional Diploma in Human Rights and Equality 2020-2021



The Programme

The Professional Diploma in Human Rights and Equality is a one-year, part-time programme that has been developed in conjunction with the Irish Human Rights and Equality Commission. It seeks to give public servants and others a better understanding of the place that human rights and equality occupy in public management and administration. The responsibility to devise policy, deliver services, and follow processes that protect human rights and further equality has become explicit since the introduction, via legislation, of the new public sector duty in this area. This programme provides instruction in the most relevant laws and in their implications for the civil and wider public service.

Is this Programme for You?

This programme may be appropriate if you know you would benefit from a comprehensive education in how human rights and equality influence contemporary public policy and service delivery. Students will come from all parts of the wider public service and beyond and will work at various grades. They will all be keen to understand how the laws and policies around human rights and equality have become intrinsic to the day-to-day delivery of services and to obtain an informed perspective on the challenges that human rights and equality developments have for the workplace. No prior knowledge of the law in this area is required.

Application Process

Application Deadline: **Monday, 28 September 2020**. Application forms can be downloaded from the IPA website www.ipa.ie. Completed applications should be submitted in hardcopy and will be acknowledged by email upon receipt. Course confirmations will issue by email to confirmed students in late-September.

Entry Requirements

Leaving Certificate. Applicants who are 21 years of age or over may qualify for entry as a mature student. Applicants who do not meet the entry requirements may apply for a Special Case Application Form.

Venue

Dublin: IPA, 57-61 Lansdowne Road, Dublin D04 TC62

Module Dates

Please note that module dates may be subject to change.

Module 1:	14 and 15 October 2020
Module 2:	18 and 19 November 2020
Module 3:	20 and 21 January 2021
Module 4:	24 and 25 February 2021
Examinations	April 2021 (date to be advised)

Accreditation

NUI

Level on National Framework of Qualifications

Level 8 (Special Purpose Award, 20 credits)

Course Fee

€2,190 (includes all matriculation and examination fees).

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ADMINISTRATION



(01) 2403600



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Institute of Public Administration, 57-61 Lansdowne Road, Dublin D04 TC62

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Attendance

Students attend four two-day modules, as indicated in the provisional timetable above. Modules are full-day, daytime sessions. Modules typically start at 9.30am and finish at 5pm.

Form of delivery, including possible elements of blended learning, is subject to change in light of the current circumstances regarding COVID 19 and related matters.

Course Content

The programme has four subjects.

Philosophical and Political Perspectives on Human Rights and Equality

This module introduces students to the historical and conceptual foundations of contemporary human rights and equality law. Students will learn about the major historical developments in this area, the key theories that have been advanced in support of the universality of human rights and equality, and the current debates about the application of these theories in national and international contexts.

Human Rights and Equality in the Irish Legal System

The main aim of this module is to introduce students to the protections around human rights and equality provided by the Constitution of Ireland and to the very considerable body of legislation and case law that has developed in Ireland, particularly in recent years.

The International and European Frameworks for Human Rights Students will be introduced to the United Nations human rights system, the Council of Europe human rights mechanisms (including the European Convention on Human Rights), and the European Union human rights and equality framework. The module is essentially concerned with the international legal framework within which Irish laws and policies sit.

Human Rights and Equality in Public Management

This module will give students the knowledge, resources, and skills they need to apply what they have learned about human rights and equality to their working lives and to their organisations. It will use case studies from different sectors to provide guidance on the human rights and equality issues that regularly arise in the working lives of public servants and those charged with managing and delivering public services of all sorts.

Tutors

Subjects are delivered by a variety of IPA specialists and associate lecturers.

Course Materials

Course notes are provided by the IPA. Further resources are provided online through our learning portal, Moodle.

Assessment

Assessment is by a mix of continuous assessment (assignments handed in over the course of the academic year) and one 3-hour examination.

Progression

Students who successfully complete the Professional Diploma in Human Rights and Equality may progress to Year 2 of BA (Hons) on completion of a Bridging Studies Programme. The Bridging Studies Programme is normally delivered during the summer months through distance education and attendance at three weekend seminars.

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Payment Arrangements

Students who are paying the fee themselves may pay in two equal instalments, the first instalment payable with application and the second before the end of January 2021. Fees may be paid by cheque, money order, electronic bank transfer, debit or credit card. Students who wish to pay in more than two instalments should enclose an initial payment of €300 with application and then contact the Undergraduate Office to arrange a payment schedule. Fees must be paid in full by exam time.

If an employer is paying a student's course fee the IPA must be given a letter or email and Purchase Order number (where relevant) confirming that the employer wishes to be invoiced for the student's fees and specifying to whom the invoice should be addressed. Letters should be addressed to the Undergraduate Office, IPA, 57-61 Lansdowne Road, Dublin D04 TC62. Emails should be addressed to undergrad@ipa.ie

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